

Minutes of the Ordinary Meeting of Tibberton Parish Council held on Tuesday 5th July 2022

Statements:

1. Council has full confidence in the competence and diligence of its Clerk and deeply regrets the damage done to her reputation by the ill-informed actions and unpleasant attitudes of a small group of residents who have directed unfounded personal and professional criticism towards her.
2. The statement printed on the agenda for this evening's meeting [printed above] was not discussed with or agreed by myself or the vice chair (Cllr Doolin). While we do not support any inappropriate behaviour referring to any council member or employee on social media or elsewhere, we were excluded from two confidential meetings where these matters were discussed. We will continue to advocate for standard procedures to be put into place to ensure transparency and accountability in all aspects of the Council's responsibilities including those relating to the Council's role as employer.
3. Cllr Grimer informed the meeting of a telephone conversation he had with a Police Officer during which he was asked to inform the meeting, on the Police Officer's behalf, that: - "as a result of his investigations, he has concluded that public order offences, harassment and potential hate crime had been perpetrated against the Clerk, both in public meetings, over email and on WhatsApp. He said he would strongly recommend that all those involved should desist from such activities, otherwise action would be taken".
Cllr Grimer then stated that the Clerk had asked him to state on her behalf "that when the Police Officer had asked what outcome she was seeking, she was willing not to pursue her complaints with the Police at the present time, in the hope that no similar offences occurred in the future."

1. Attendance

Present: Chairman, M. Rowley (MR); C Hartwright (CH); E. Holding (EH); R. Grimer (RG); M Doolin (MD)

Apologies: M. Leci (ML); S. Pearson; West Mercia Police

In Attendance: J. Hill (Clerk)

2. Declarations of Interest

Declaration of Interests: none

Declaration of Disclosable Pecuniary Interests in items on the agenda: none

Declaration of Other Disclosable Interests in items on the agenda: none

3. There were no written requests for the Council to grant a dispensation under Section 33 of the Localism Act 2011.

4. Minutes

Proposal: Tibberton Parish Council resolved (CH/EH) to adopt the minutes of the meeting of Tibberton Parish Council held on Tuesday 7th June 2022

Proposal: Tibberton Parish Council resolved (RG/CH) to adopt the minutes of the meeting of Tibberton Parish Council held on Monday 27th June 2022.

5. Report from Marc Bayliss, Worcestershire County Councillor

No report had been received.

6. Report from Margaret Rowley, Wychavon District Councillor

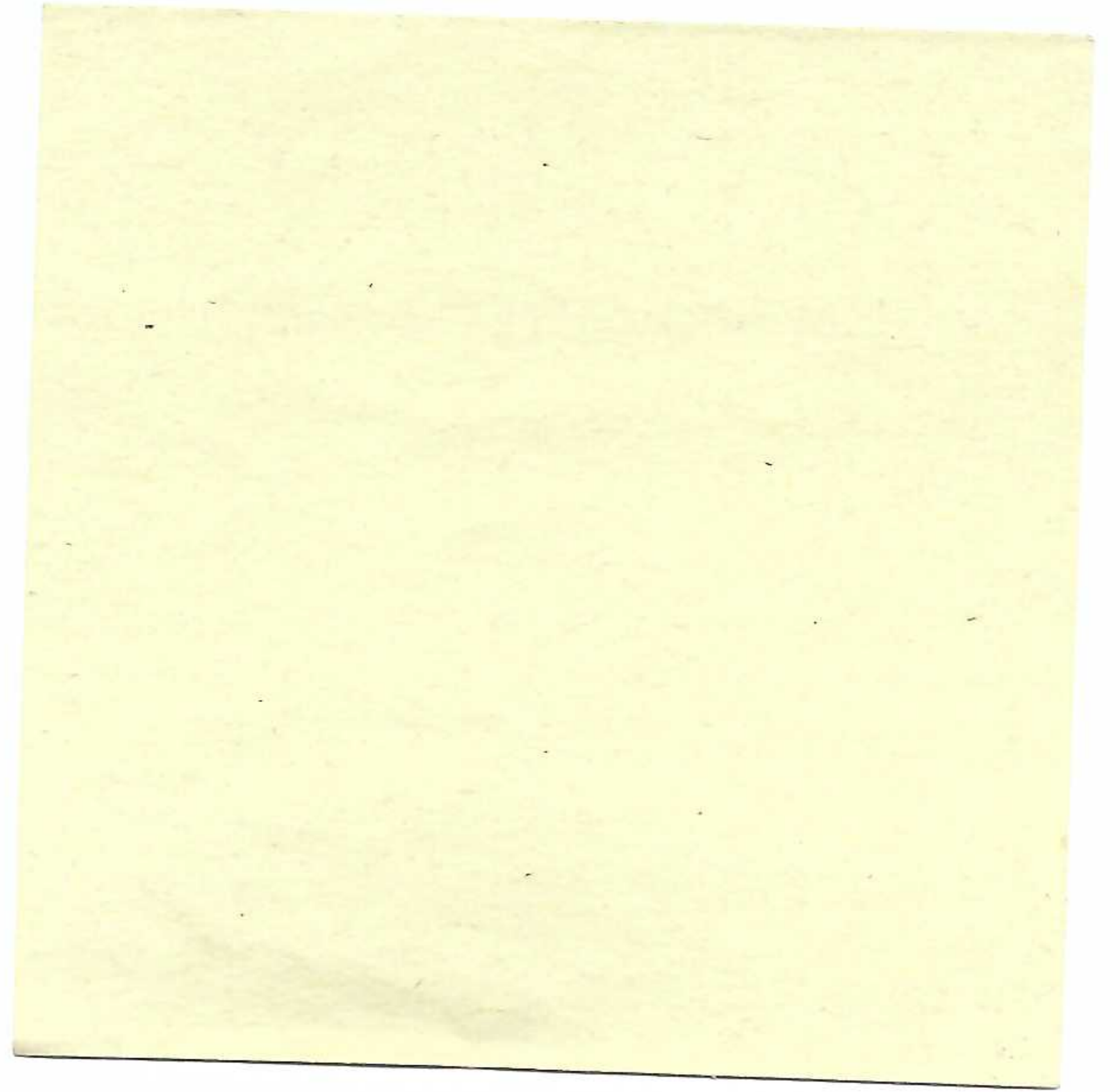
DCllr Rowley informed Council that the final public consultation for the South Worcestershire Development Review was anticipated to commence towards the end of September 2022.

7. Reports by Councillors

- a) Neighbourhood Watch: RG read out ML's emailed report - leaflets to encourage residents to join the Neighbourhood Watch Scheme would soon be available and signage was due to be received during August; the intention was to arrange for a public presentation about the scheme; in addition, if enough residents were interested, and a suitable discount could be negotiated, the aim was to provide Smart Water
- b) Community Speed Watch: MR reported that the group had held 8 sessions during June, top vehicle speed was 49mph; 3,1% of vehicles were speeding; an average of 251 vehicles per hour passed through the village each session
- c) Tibberton Community Land Trust: RG stated that he was the parish council's representative to TCLT and as TCLT had not met there was no report
- d) County Association of Local Councils: MR stated that the recent Wychavon Area Committee had received a presentation from the newly appointed Wychavon District Council, Director of Planning and Infrastructure Services. If Members wished to see the presentation, then she would email it to them
- e) Telephone Kiosk Working Group: MR provided costings for the necessary maintenance requirements. RG offered to purchase the items required on behalf of Council. Members resolved (CH/EH) that they were grateful to Cllr Grimer and authorised the Clerk to raise a cheque to reimburse him on production of an invoice(s) or till receipt(s).

8. **Report from the local police officer**
No report had been received.
9. **Planning**
No planning applications or decision notices had been received.
10. **Highways and Byways**
a) Lengthsman:
i. Proposal: Members unanimously resolved (RG/MD) to accept the Worcestershire County Council Annual Agreement 2022/23 for the undertaking of minor highway maintenance works (Lengthsman Scheme)
ii. Proposal: Members unanimously resolved (RG/MD) to appoint Carl Brassington as Lengthsman for the 2022/23 municipal year
b) Public Rights of Way: RG informed Members that he had reported the broken gate at Plough Meadow and 2 broken stiles to Worcestershire County Council.
11. **Tibberton Parish Hall**
Members noted the report from R. Grimer, Chair of Tibberton Parish Hall and the Clerk to the Parish Council. The draft deed of release had been sent to the Parochial Church Council's solicitor and it was anticipated that the document would be approved and could be signed by all parties soon. R. Grimer reminded Council that once the deed of release was signed then legal matters related to ongoing access rights to the Parish (old) Hall would be resolved leaving the way open for a lease to be issued for the Village (new) Hall and for the shop project to be progressed. However, R. Grimer cautioned that it was not a foregone conclusion that the Charity Commission would approve any request to amend the charitable purposes of the Parish (old) Hall to enable it to become a community hub/shop.
12. **Neighbourhood Plan**
Proposal: Members unanimously resolved (MR/MD) to invite a Wychavon District Council planning officer to address a public meeting of parish councillors and parish residents about the neighbourhood development plan process and to answer questions from attendees.
13. **Correspondence and other matters for consideration and information**
None received between publication of this agenda and the meeting.
14. **Items for inclusion on a future agenda**
- MD and MR required Council to include on its future agenda, employment matters. Councillors Rowley and Doolin were reminded that this matter had been determined at the 27th June 2022 meeting and could not therefore be raised again in this manner.
In order to move forward with the remainder of the agenda the Clerk suggested Councillors vote as to whether they wished to reconsider their decision of 27th June 2022. Cllr Rowley proposed that councillors did wish to reconsider, Cllr Doolin seconded the motion. Cllrs Grimer, Hartwright and Holding voted against the motion. The motion was not carried.
**For information, please see the note on previous resolutions at the end of these minutes*
Cllr Doolin left the meeting without explanation or apology
 - Cllr Grimer proposed that the new website should be on the September agenda, this was seconded by Cllr Holding and supported by Cllr Hartwright and Cllr Rowley
 - Council was advised by the Clerk to consider revising the 3 regulatory documents which are mandatory for all Parish Councils to have: Code of Conduct; Standing Orders; Financial Regulations
Cllr Grimer proposed and Cllr Holding seconded a scheme of determination as follows:-
September meeting – Code of Conduct (version recommended by the Wychavon and Worcestershire Monitoring officers)
October meeting – Standing Orders
November meeting – Financial Regulations
Cllr Hartwright supported the motion; Cllr Rowley abstained.
15. **Date of Next Meeting**
The next ordinary meeting of Tibberton Parish Council will be held on Tuesday 6th September 2022 at Tibberton Parish Hall
An extra ordinary meeting of Tibberton Parish Council to be held on Tuesday 12th July 2022 at Tibberton Parish Hall. Proposed Cllr Grimer, seconded Cllr Holding and supported by Cllr Hartwright.

**Members of the public and press were cordially invited to be present
at the above meeting**



5th July 2022